

CEO Report



Israel Rocha, Jr., CCH CEO

March 31, 2023



**COOK COUNTY
HEALTH**



New Hires and Promotions



COOK COUNTY
HEALTH

Welcome

New Hires

Aaron Eldridge

Community and Social Services Manager, Care CountyCare/Managed Care

Christopher George

Executive Director, Ambulatory Care Operations

Dernice Bonds

Nurse Manager Registry, Nursing System Float Pool

Dr. Andrea Miller-Finch

Correctional Chief of Dental Services, Oral Health

Ginah Haynes

Nurse Manager, Nursing Administration

Frances Grey

Executive Administrator

Welcome

New Hires

Latonya Davney

Ambulatory Clinic Manager - Cottage Grove Health Center, ACHN

Margarita Childress

Director of Provider Relations, County Care

Michael Moonan

Chief Nursing Officer - Provident, Nursing Administration

Nicole Bascomb-Watson

Program Manager, County Care

Nury Marcelo

Chief Nursing Officer-Correctional Health, Nursing Administration

Congratulations

Promotions

Bernadine Okeh

Clinical Nurse Leader, Nursing Professional Development Education

Beverly Jefferson

Enrollment Manager, County Care

Dr. Hugo Solari

Associate Chair of Psychiatry, Psychiatry Administration

Dr. Sabrina Kendrick

Director of Stroger Hospital Inpatient HIV Services, Medical Services

Edward Miranda

Community Engagement Manager, Public Health

Congratulations

Promotions

Edward Miranda

Community Engagement Manager, Public Health

Janine Sergay

Director of Organizational and Workforce Development, Human Resources

Simon Tingem

Associate Director of Nursing - Trauma, Nursing Administration

Wayne Pollard

Associate Manager of Respiratory Services, Respiratory Therapy



March 2023 Report

Israel Rocha, Jr.

Chief Executive Officer



COOK COUNTY
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Special Recognition



COOK COUNTY
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New Executive Leader

Donnica Austin-Cathey

Ms. Austin-Cathey has been named the Chief Hospital Executive for John H. Stroger, Jr. Hospital.

She has more than 25 years of experience in executive health care leadership, operations and service line management, as well as corporate compliance, strategy development and patient experience.

Ms. Austin-Cathey comes to CCH after serving as President of Holy Cross Hospital and Vice President of Operations, Acute Care Hospitals at Sinai Chicago.



UCLA Public Service Award

Dr. LaMar Hasbrouck

Congratulations to Dr. LaMar Hasbrouck, Chief Operating Officer, Cook County Department of Public Health, for being awarded the 2023 UCLA Public Service Award!

The award recognizes Dr. Hasbrouck's inspiring dedication to serving the public and his embodiment of the UCLA mission of public service. An award ceremony will be held on May 13.



NMQF 40 Under 40

Dr. Ashlea Winfield

Congratulations to Dr. Ashlea Winfield, Assistant Program Director, CCH Simulation Center and Emergency Medicine Physician, for being selected as a recipient of the prestigious National Minority Quality Forum (NMQF) 40 Under 40 Leaders in Minority Health award!

The award program celebrates the next generation of thought leaders focused on reducing health disparities.



Conference Scholarship

Hanna Paradise

Congratulations to Hanna Paradise, Child Life Specialist, Stroger Hospital, for being awarded the One-Person Program Conference Scholarship from the Association of Child Life Professionals!

Ms. Paradise was selected among many outstanding applicants to attend the ACLP conference where she will learn about the latest updates in the profession, hear from experts in multiple domains, and strengthen professional ties.



March Commitment to Excellence Awards

Thank you to the team members below for going above and beyond!

- **Dewayne Mack**
Materials Management

- **Sooby Joseph and Janet Weis**
Physical Therapy

- **Diane Creal**
ACHN

- **Maribel Tejeda**
Stroger Hospital

To nominate a colleague for a Commitment to Excellence Award

send an email to CTEA@cookcountyhealth.org.



Strategic Plan

March Update



COOK COUNTY
HEALTH










Strategic Initiatives









March 2023



Accomplished

Coming Soon

-  Launched CICARE training/train the trainers
-  Completed digitization of credentialing applications
-  Expanded CountyCare care coordination PMPM Programs
-  Market research findings compiled to direct 2023 marketing
-  Maintained stroke certification during recent survey
-  Piloted agreement to use 340b pricing for CountyCare provider
-  Additional behavioral health resources in Provident's ED
-  Research consents added to Cerner
-  Implemented telehealth home visits for CCDPH nurses

-  National Commission on Correctional Health Care Accreditation Survey in March
-  Launching room refresh program at Stroger for intense cleaning/maintenance
-  Exploring partnership with UofC on cardiac diagnostic services
-  Implementing leadership rounding tool
-  Budget deploying “productivity 101” on monitoring against benchmarks
-  Exploring providing methadone services at health centers
-  Expected improved diversity in match for residents
-  CountyCare implementing new PBM July 1st



Capital Improvements Update

Craig Williams

**Interim Chief Administrative Officer,
Operations & Development**



**COOK COUNTY
HEALTH**

FY23 CIP Budget

Facility	Planning	Programmatic	Infrastructure	Grand Total
ACHN	\$350,000	\$1,000,000	\$1,932,500	\$3,282,500
CCDPH	\$2,000,000	\$50,000		\$2,050,000
Provident	\$5,638,169	\$3,581,000	\$13,397,970	\$22,617,139
Stroger	\$250,000	\$10,552,000	\$22,364,384	\$33,166,384
CCH			\$5,325,000	\$5,325,000
Grand Total	\$8,238,169	\$15,183,000	\$43,019,854	\$66,441,023

- FY23 budget is not inclusive of entire investment as projects are in various stages of design, planning, construction, etc.
- Funding will continue over multiple years
- While the investments are significant, the timeline for some projects are long. Our goal will be to ensure that CCH is beating deadlines for decision making and ensuring that we are actively prioritizing the most important projects

Infrastructure Improvement Highlights

FY23 Budget	Project
\$ 7,910,000	Polk Building Demolition
\$ 5,000,000	Provident Mechanical Systems Capital Renewal/Replacement Projects
\$ 4,322,800	Prov Hosp AHU Refurbishing
\$ 3,082,500	925 JHS - Elevator Modernization
\$ 1,500,000	269 Provident Sewer Replacement
\$ 900,000	JHS Roof Replacement Design (24071)
\$ 900,000	569 JHS Interior Signage / Life Safety
\$ 800,000	JHS Hospital MEP Upgrades
\$ 800,000	Healthcare Services Long-Term Plan_Ph 2
\$ 700,000	JHS Powerhouse MEP Upgrades
\$ 650,000	JHS Repl Three Clean Steam Generators
\$ 601,000	931 Provident - Parking Structure - Capital Renewals
\$ 600,000	JHS Main Loading Dock Modernization
\$ 550,000	JHS Upgrade Medical Gas Sys (Phase 1)
\$ 500,000	JHS BAS Replacement
\$ 500,000	Polk Decommissioning Project (B&G Relocation)
\$ 500,000	565 JHS Interior LED Lighting Replacement Phase I
\$ 474,523	Provident Elevator Modernization
\$ 460,000	JHS Fire Sprinkler System Evaluation

Major projects focused on bringing the mechanical systems, air handlers and other building infrastructure up to today's standards.

Construction on many of these projects will begin in late 2023. Examples:

- Provident Elevator Modernization
- Provident Dialysis RTU Replacement
- Stroger Glass Replacement
- Stroger Elevator Modernization

Approved FY23 Capital Equipment

Priority Capital Investment	Est. Cost (Millions)	Oper.	Emergency	CEP	Lease
O Arm	\$ 1.00				\$ 1.00
Stealth Station	\$ 0.50				\$ 0.50
Linear Accelerator	\$ 3.50				\$ 3.50
Robot for Surgery	\$ 2.50				\$ 2.50
Update CT Scans to at least 128 & get 1 360 slicer	\$ 2.25				\$ 2.25
Mobile MRIs	\$ 1.20				\$ 1.20
Service Line Priorities	\$ 1.00		\$ 1.00		
Pet CT Scan	\$ 1.00				\$ 1.00
Fluro Tables	\$ 1.20				\$ 1.20
PACS Storage	\$ 0.90	\$ 0.90		\$ -	
Endoscope Replacement (Phase 2)	\$ 2.00			\$ 2.00	
Stroger Parallel Panel Power	\$ 0.75			\$ 0.75	
Nursing	\$ 4.18	\$ 2.22			\$ 1.97
Desktop replacement	\$ 7.70	\$ 7.70			
Workstation on Wheels	\$ 0.81	\$ 0.81			
Other IT	\$ 2.60	\$ 2.60			
Purchase Timing	\$ (1.00)				\$ (1.00)
FY23 Approved MEP Capital	\$ 32.09	\$ 14.23	\$ 1.00	\$ 2.75	\$ 14.12



Next Steps for FY23

- Execution of Plan
 - Operations/Finance/Nursing to collaborate on acquisition of approved capital items through the contracting and purchasing process.
 - Continue HIS IT refresh implementation
- Operations to manage CIP plan and re-allocation needed
 - FY23 CIP prioritization discussions underway
 - FY24 CIP requests due starting March 31
- Operations/Finance/Strategy to refine long term plan for both CEP and CIP

Graduate Medical Education DEI Initiatives



Shannon E. Andrews, Chief Equity & Inclusion Officer

Dr. Claudia Fegan, Chief Medical Officer



**COOK COUNTY
HEALTH**

A Legacy of Education & Training

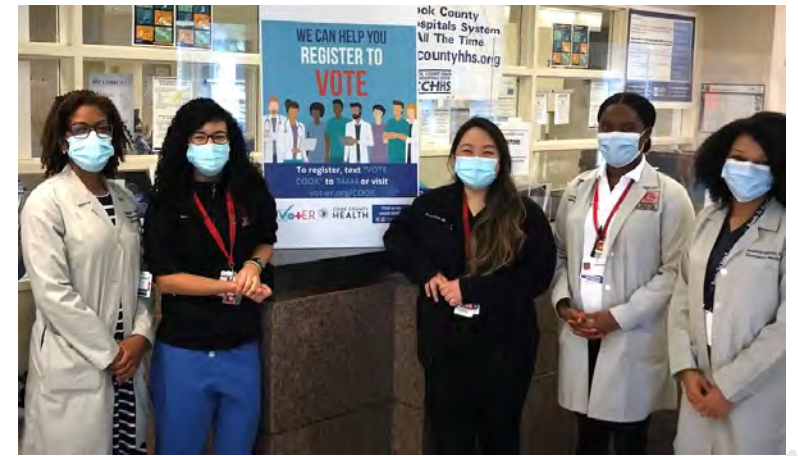
- The **first medical residency** in the US was created at Cook County Hospital in 1866
- CCH trains more than **440 residents and fellows** annually
 - CCH offers the largest single-site internal medicine residency in the US, training **131** IM residents
- Approximately **1 in 3** CCH attendings trained at CCH
- CCH GME created a Diversity, Equity & Inclusion Subcommittee to foster support and development for GME faculty and create supportive programming for Underrepresented in Medicine (URIMs) residents and fellows



*Surgery Amphitheatre at
Cook County Hospital, 1890s*



*Residents and nurses at Provident Hospital,
the first Black-owned/operated hospital in the
US, 1932*



*Cook County Health EM attendings and residents
spearheading a "VotER" registration campaign, 2020*

GME DEI Subcommittee Efforts Include:

- Year-round effort to recruit URiM candidates and support URiM residents
- Hosted URiM event in January 2023 to provide tours and information on the rich diversity of CCH
- Provided Implicit Bias Training for GME
- Establish Mentorship Program
- Enhance website/social media presence to highlight commitment to DEI as a recruitment priority
- Expand GME training to foster holistic informed approach to recruiting/interviewing candidates
- Conduct post match survey of all interviewed URiM candidates whether they match here or not
- Partner strategically with medical school chapters/groups of URiM medical student organizations (with an emphasis on local and HBCU institutions)
- Host CCH Graduate Medical Education Days: *Come See County, First Glimpse and/or Second Look*
- Host meet and greet events with URiM students and Program leadership

Graduate Medical Education Programs

RESIDENCY PROGRAMS

- Anesthesiology
- Dermatology
- Emergency Medicine
- Family and Community Medicine
- Internal Medicine
- Ophthalmology
- Oral and Maxillofacial Surgery
- Pediatrics
- Pharmacy
- Public Health & Preventive Medicine
- Radiology – Diagnostic
- Urology
- Wound Care & Burn

FELLOWSHIP PROGRAMS

- Cardiovascular Disease
- Colon & Rectal Surgery
- Emergency Medicine - Simulation
- Emergency Medicine - Ultrasound
- Gastroenterology
- Hematology/Oncology
- Hospice and Palliative Medicine
- Medical Toxicology
- Neonatology
- Pain Medicine
- Pediatrics
- Pulmonary, Critical Care and Sleep Medicine
- Surgical Critical Care
- Trauma
- Vitreoretinal Surgery

Match Day 2023

Select Departmental Highlights



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Graduate Medical Education : Department Highlight Internal Medicine

Resident Trainee Program: AY 2023 to 2024 recruitment results

Match results release 3/17/2023

<u>Program</u>	<u>URiM(n)</u>	<u>IMG non-Caribbean</u>	<u>AMG non URiM</u>	<u>Total</u>
CCH Internal Medicine Categorical	51% (21)	46% (19)	3% (1)	41
CCH-Rush Primary Care	0		100% (4)	4
CCH combined programs	47% (21)	42% (19)	11% (5)	45

Of all URiM intake: 72% are AMG (MD =14/DO = 7) and 28% are Caribbean IMG (6).

Of all URiM intake: 11 are American Hispanic or Latino and 10 are African American, essentially a 50/50 split

By July 1, 2023, 16% (21 out of 132) of all CCH internal Medicine trainees will be American URiM candidates.

National average across all IM trainees = 12%. We surpassed this in one recruitment cycle.

Internal Medicine Class of 2026



*Not all residents pictured

Internal Medicine Class of 2026



*Not all residents pictured



Graduate Medical Education: Department Highlight

Family Medicine

2023 By the Numbers

Applications: 1,000+

Interview: 120 (avg)

Class: 12 per year (3-year program: 36 in program annually)

- 2023 (Class of 2026) 9 URiM 3 Black men 3 Black women 1 Latino man 2 Latina women
- 2022 (Class of 2025) 8 URiM 1 Black men 3 Black women 1 Latino man 3 Latina women
- 2021 (Class of 2024) 10 URiM 1 Black man 7 Black women 1 Latino man 1 Latina woman
- 2020 (Class of 2023) 8 URiM 3 Black men 5 Black women
- 2019 (Class of 2022) 8 URiM 5 Black women 1 Latino man 2 Latina women

Family Medicine Class of 2026



Chioma Bush, M.D.
Wright State University



Nathan Davis, M.D.
Howard University



Tahyri Diaz, M.D.
Universidad Autonoma de
Guadalajara



Jhovany Gratia, M.D
Ross University



Ifeoma Ike, M.D.
Cooper Medical School



Lana Kammerer, M.D
Tulane University



Temitope Kolade, M.D.
University of Ibadan



Amelia Lerch, D. O.
CCOM Midwestern University



Daniela Montenegro, M.D.
Universidad Latina de Panama



Christian Rivera, M.D.
Universidad Autonoma de
Guadalajara



Jyothi Thippana, M.D.
Rosalind Franklin University



Steve Wilson, M.D.
Ross University

Graduate Medical Education: Department Highlight

Emergency Medicine

2023 By the Numbers

Applications: 1,300

Interview: 250

Class: 17

- URiM initiatives
- Residents from 13 different medical schools, 8 different states
- 9/17 from Chicagoland medical schools
- 9/17 were rotating residents

Emergency Medicine Class of 2027



Ryan Abbott
A.T. Still University



Ruthe Ali
Rush Medical College



Erica Dolph
University of Colorado



Ann Edlund
Loyola University Chicago



Samson Frendo
Rush Medical College



Brian Hizon
Rush Medical College



Abish Kharel
University of Wisconsin



Iris Lawson-Seebaran
Midwestern University CCOM



Kaiesha Lewis
Rosalind Franklin University



Maria Mercurio
Rosalind Franklin University



Megan Patton
Temple University



Dawn Penney
Philadelphia COM



Youry Pierre-Louis
Brown University



Amel Pineda
University of Illinois



Nanditha Ravichandran
Wright State University



Julia Sidor
Midwestern University CCOM



Rahma Tayyab
Rutgers University

Thank You



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