CEO Report

Israel Rocha, Jr., CCH CEO March 31, 2023



COOK COUNTY

7

New Hires and Promotions





Welcome

New Hires

Aaron Eldridge

Community and Social Services Manager, Care CountyCare/Managed Care

Christopher George

Executive Director, Ambulatory Care Operations

Dernice Bonds

Nurse Manager Registry, Nursing System Float Pool

Dr. Andrea Miller-Finch

Correctional Chief of Dental Services, Oral Health

Ginah Haynes

Nurse Manager, Nursing Administration

Frances Grey

Executive Administrator



Welcome

New Hires

Latonya Davney

Ambulatory Clinic Manager - Cottage Grove Health Center, ACHN

Margarita Childress

Director of Provider Relations, County Care

Michael Moonan

Chief Nursing Officer - Provident, Nursing Administration

Nicole Bascomb-Watson

Program Manager, County Care

Nury Marcelo

Chief Nursing Officer-Correctional Health, Nursing Administration





Promotions

Bernadine Okeh

Clinical Nurse Leader, Nursing Professional Development Education

Beverly Jefferson

Enrollment Manager, County Care

Dr. Hugo Solari

Associate Chair of Psychiatry, Psychiatry Administration

Dr. Sabrina Kendrick

Director of Stroger Hospital Inpatient HIV Services, Medical Services

Edward Miranda

Community Engagement Manager, Public Health





Promotions

Edward Miranda

Community Engagement Manager, Public Health

Janine Sergay

Director of Organizational and Workforce Development, Human Resources

Simon Tingem

Associate Director of Nursing - Trauma, Nursing Administration

Wayne Pollard

Associate Manager of Respiratory Services, Respiratory Therapy



March 2023 Report

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Israel Rocha, Jr.

Chief Executive Officer





Special Recognition



New Executive Leader

Donnica Austin-Cathey

Ms. Austin-Cathey has been named the Chief Hospital Executive for John H. Stroger, Jr. Hospital.

She has more than 25 years of experience in executive health care leadership, operations and service line management, as well as corporate compliance, strategy development and patient experience.

Ms. Austin-Cathey comes to CCH after serving as President of Holy Cross Hospital and Vice President of Operations, Acute Care Hospitals at Sinai Chicago.

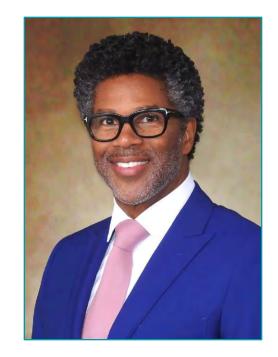




UCLA Public Service Award Dr. LaMar Hasbrouck

Congratulations to Dr. LaMar Hasbrouck, Chief Operating Officer, Cook County Department of Public Health, for being awarded the 2023 UCLA Public Service Award!

The award recognizes Dr. Hasbrouck's inspiring dedication to serving the public and his embodiment of the UCLA mission of public service. An award ceremony will be held on May 13.





NMQF 40 Under 40 Dr. Ashlea Winfield

Congratulations to Dr. Ashlea Winfield, Assistant Program Director, CCH Simulation Center and Emergency Medicine Physician, for being selected as a recipient of the prestigious National Minority Quality Forum (NMQF) 40 Under 40 Leaders in Minority Health award!

The award program celebrates the next generation of thought leaders focused on reducing health disparities.





Conference Scholarship Hanna Paradise

Congratulations to Hanna Paradise, Child Life Specialist, Stroger Hospital, for being awarded the One-Person Program Conference Scholarship from the Association of Child Life Professionals!

Ms. Paradise was selected among many outstanding applicants to attend the ACLP conference where she will learn about the latest updates in the profession, hear from experts in multiple domains, and strengthen professional ties.





March Commitment to Excellence Awards

Thank you to the team members below for going above and beyond!

• **Dewayne Mack** Materials Management

- Sooby Joseph and Janet Weis Physical Therapy
- Diane Creal ACHN
- Maribel Tejeda

Stroger Hospital

To nominate a colleague for a Commitment to Excellence Award send an email to <u>CTEA@cookcountyhealth.org</u>.



Strategic Plan March Update



Strategic Initiatives March 2023

Accomplished



Launched CICARE training/train the trainers

- - Completed digitization of credentialling applications
 - Expanded CountyCare care coordination PMPM Programs
 - Market research findings compiled to direct 2023 marketing
- Maintained stroke certification during recent survey
- Piloted agreement to use 340b pricing for CountyCare provider



- Additional behavioral health resources in Provident' s ED
- Research consents added to Cerner

Implemented telehealth home visits for CCDPH nurses



Coming Soon



National Commission on Correctional Health Care Accreditation Survey in March



Launching room refresh program at Stroger for intense cleaning/maintenance



Exploring partnership with UofC on cardiac diagnostic services



- Implementing leadership rounding tool
- Budget deploying "productivity 101" on monitoring against benchmarks



Exploring providing methadone services at health centers



- Expected improved diversity in match for residents
- CountyCare implementing new PBM July 1st

Capital Improvements Update

Craig Williams

Interim Chief Administrative Officer,

Operations & Development





FY23 CIP Budget

Facility	Planning	Programmatic	Infrastructure	Grand Total
ACHN	\$350,000	\$1,000,000	\$1,932,500	\$3,282,500
CCDPH	\$2,000,000	\$50,000		\$2,050,000
Provident	\$5,638,169	\$3,581,000	\$13,397,970	\$22,617,139
Stroger	\$250,000	\$10,552,000	\$22,364,384	\$33,166,384
ССН			\$5,325,000	\$5,325,000
Grand Total	\$8,238,169	\$15,183,000	\$43,019,854	\$66,441,023

- FY23 budget is not inclusive of entire investment as projects are in various stages of design, planning, construction, etc.
- Funding will continue over multiple years
- While the investments are significant, the timeline for some projects are long. Our goal will be to ensure that CCH is beating deadlines for decision making and ensuring that we are actively prioritizing the most important projects

Infrastructure Improvement Highlights

FY23 Budget	Project
\$ 7,910,000	Polk Building Demolition
\$ 5,000,000	Provident Mechanical Systems Capital Renewal/Replacement Projects
\$ 4,322,800	Prov Hosp AHU Refurbishing
\$ 3,082,500	925 JHS - Elevator Modernization
\$ 1,500,000	269 Provident Sewer Replacement
\$ 900,000	JHS Roof Replacement Design (24071)
\$ 900,000	569 JHS Interior Signage / Life Safety
\$ 800,000	JHS Hospital MEP Upgrades
\$ 800,000	Healthcare Services Long-Term Plan_Ph 2
\$ 700,000	JHS Powerhouse MEP Upgrades
\$ 650,000	JHS Repl Three Clean Steam Generators
\$ 601,000	931 Provident - Parking Structure - Capital Renewals
\$ 600,000	JHS Main Loading Dock Modernization
\$ 550,000	JHS Upgrade Medical Gas Sys (Phase 1)
\$ 500,000	JHS BAS Replacement
\$ 500,000	Polk Decommissioning Project (B&G Relocation)
\$ 500,000	565 JHS Interior LED Lighting Replacement Phase I
\$ 474,523	Provident Elevator Modernization
\$ 460,000	JHS Fire Sprinkler System Evaluation

Major projects focused on bringing the mechanical systems, air handlers and other building infrastructure up to today's standards.

Construction on many of these projects will begin in late 2023. Examples:

- Provident Elevator Modernization
- Provident Dialysis RTU Replacement
- Stroger Glass Replacement
- Stroger Elevator Modernization

Stroger – Clinical Improvements

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		Stroger Hospital Campus																													
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\$ 300,00	00 2799	4 PB 9th Floor Reconfiguration	Tracking	Plan			Procure Design					Design					rocure Const.								C	onstr	uctior	ı			
\$ 150,00	00 2800	9 Stroger Bicycle Rack Storage system	Tracking	Plan	Procure Design	e c	esign	Procur	re	Construction	on	Clos	eout																		
\$ 3,000,00	0 2812	8 Relocation of Mail Order Pharmacy	Tracking	Plan			Procu Desigr							Design									Procure Const.	e			Con	structio	on		
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\$ 450,00	00 2695	2 JHS Lab Frozen Section Extension	Plan		Procure Design							Desi	ign			Procu Cons			Const	ruction	ı –		Clos	eout							
\$ 200,00	00 2812	6 JHS Cardiology/Cath Lab	Plan		Procure Design							Desi	ign			ocure onst.		Cor	nstruct	ion			Clos	eout							
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Provident & Imaging – Clinical Improvements

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		Provident Hospital Campus																			 						 												
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\$ 25,00	28002	GI Suites at Provident	Trac	king	; F	Plan		Pro Des	cure lign								D	esign							Proc Con					Con	struc	tion		Clo	oseou	t			
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\$ 400,00	0 23822	Behavioral Health Center Renovation/Replacement Project_	Pro Des		I	Desig	n		Proc Con									Co	nstru	tion			Close	out															
\$ 1,500,00	26763	Provident Paging Nurse Call	Proc Con		c	Önsti	ructior	1					(Close	out																								
\$ 241,00	26732	Provident Pharmacy Renovation	Pro Co	cure nst.			Co	nstru	ction			C	Closed	out																									
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\$ 500,00	28004	OP Imaging Center at Arlington Heights	Trac	king				Plar					I	Procu	re Des	sign							De	esign							ocur	е					C	onstri	uctior

Planning

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CIP Bu	ıdget	EBS	Project	D J F E A E C N B	Α	A M P A R Y	N L	A U G	SO EC PT	N D O E V C	J A N	F M A E A P B R R	M J A U Y N	J U L	A S U E G P	0 N C 0 T V	D E C	JFN AE/	VIA AP RR	M A Y	J J U U	A U G	S O E C P T	N O V	D J E A C N	F E B	M A A P R R	M J A U Y N	J	A S O U E C G P T	N O V
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\$ 2,00	0,000		CCDPH Long-Term Plan	Procure Design		Design						Closeo	ut																		
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\$ 25	50,000		Hospital Planning Services	Tracking					Plan	FI	Juie	Design					Desi	;n		Const					Closeo	.it				_	
			CCHHS Clinic Projects																												
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\$2	5,000	24788	New Prieto Health Center	Tracking				Р	lan			Procur Design						D	esign								Procur Const			Construc	ctior
\$2	5,000	24786	New Englewood Health Center	Tracking				Р	lan			Procur Desigr	n					D	esign								Procur Const			Construc	
\$2	5,000	24789	Cottage Grove Health Center	Tracking				PI	lan			Procur Desigr	re 1					D	esign								Procur Const	e		Construct	
			555 Forest Park - Facility Modernization	Tracking				PI	an			Procu Desigr						C	Design								Procu Const			Construc	ctio
\$ 15	50,000	24072	561 Prieto Clinic - Site and Envelope Renovations	Tracking	Plan	Procure Const.		Const	ruction		eout																				
\$7	5,000		571 Existing Logan Square Assessing and Repurposing	Closeout		Pro Des	cure sign			Procure Const.																					

Approved FY23 Capital Equipment

	Est	t. Cost				
Priority Capital Investment	(Mi	illions)	Oper.	Emergency	CEP	Lease
O Arm	\$	1.00				\$ 1.00
Stealth Station	\$	0.50				\$ 0.50
Linear Accelerator	\$	3.50				\$ 3.50
Robot for Surgery	\$	2.50				\$ 2.50
Update CT Scans to at least 128 & get 1 360 slicer	\$	2.25				\$ 2.25
Mobile MRIs	\$	1.20				\$ 1.20
Service Line Priorities	\$	1.00		\$ 1.00		
Pet CT Scan	\$	1.00				\$ 1.00
Fluro Tables	\$	1.20				\$ 1.20
PACS Storage	\$	0.90	\$ 0.90		\$ -	
Endoscope Replacement (Phase 2)	\$	2.00			\$ 2.00	
Stroger Parallel Panel Power	\$	0.75			\$ 0.75	
Nursing	\$	4.18	\$ 2.22			\$ 1.97
Desktop replacement	\$	7.70	\$ 7.70			
Workstation on Wheels	\$	0.81	\$ 0.81			
Other IT	\$	2.60	\$ 2.60			
Purchase Timing	\$	(1.00)				\$ (1.00)
FY23 Approved MEP Capital	\$	32.09	\$ 14.23	\$ 1.00	\$ 2.75	\$ 14.12



Next Steps for FY23

- Execution of Plan
 - Operations/Finance/Nursing to collaborate on acquisition of approved capital items through the contracting and purchasing process.
 - Continue HIS IT refresh implementation

- Operations to manage CIP plan and re-allocation needed
 - FY23 CIP prioritization discussions underway
 - FY24 CIP requests due starting March 31
- Operations/Finance/Strategy to refine long term plan for both CEP and CIP



Graduate Medical Education DEI Initiatives

Shannon E. Andrews, Chief Equity & Inclusion Officer Dr. Claudia Fegan, Chief Medical Officer



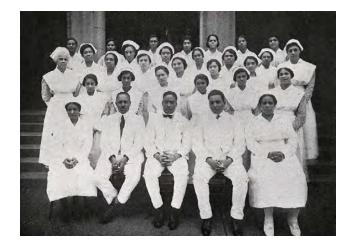


A Legacy of Education & Training

- The first medical residency in the US was created at Cook County Hospital in 1866
- CCH trains more than **440 residents and fellows** annually
 - CCH offers the largest single-site internal medicine residency in the US, training **131** IM residents
- Approximately **1 in 3** CCH attendings trained at CCH
- CCH GME created a Diversity, Equity & Inclusion Subcommittee to foster support and development for GME faculty and create supportive programming for Underrepresented in Medicine (URIMs) residents and fellows



Surgery Amphitheatre at Cook County Hospital, 1890s



Residents and nurses at Provident Hospital, the first Black-owned/operated hospital in the US, 1932



Cook County Health EM attendings and residents spearheading a "VotER" registration campaign, 2020

GME DEI Subcommittee Efforts Include:

- Year-round effort to recruit URiM candidates and support URiM residents
- Hosted URiM event in January 2023 to provide tours and information on the rich diversity of CCH
- Provided Implicit Bias Training for GME
- Establish Mentorship Program
- Enhance website/social media presence to highlight commitment to DEI as a recruitment priority
- Expand GME training to foster holistic informed approach to recruiting/interviewing candidates
- Conduct post match survey of all interviewed URiM candidates whether they match here or not
- Partner strategically with medical school chapters/groups of URiM medical student organizations (with an emphasis on local and HBCU institutions)
- Host CCH Graduate Medical Education Days: Come See County, First Glimpse and/or Second Look
- Host meet and greet events with URiM students and Program leadership

Graduate Medical Education Programs

RESIDENCY PROGRAMS

- Anesthesiology
- Dermatology
- Emergency Medicine
- Family and Community Medicine
- Internal Medicine
- Ophthalmology
- Oral and Maxillofacial Surgery
- Pediatrics
- Pharmacy
- Public Health & Preventive Medicine
- Radiology Diagnostic
- Urology
- Wound Care & Burn

FELLOWSHIP PROGRAMS

- Cardiovascular Disease
- Colon & Rectal Surgery
- Emergency Medicine Simulation
- Emergency Medicine Ultrasound
- Gastroenterology
- Hematology/Oncology
- Hospice and Palliative Medicine
- Medical Toxicology
- Neonatology
- Pain Medicine
- Pediatrics
- Pulmonary, Critical Care and Sleep Medicine
- Surgical Critical Care
- Trauma
- Vitreoretinal Surgery

Match Day 2023

Select Departmental Highlights



Graduate Medical Education : Department Highlight Internal Medicine

Resident Trainee Program: AY 2023 to 2024 recruitment results

Match results release 3/17/2023

Program	URiM(n)	IMG non-Caribbean	AMG non URiM	Total
CCH Internal Medicine Categorical	51% (21)	46% (19)	3% (1)	41
CCH-Rush Primary Care	0		100% (4)	4
CCH combined programs	47% (21)	42% (19)	11% (5)	45

Of all URiM intake: 72% are AMG (MD =14/DO = 7) and 28% are Caribbean IMG (6). Of all URiM intake: 11 are American Hispanic or Latino and 10 are African American, essentially a 50/50 split

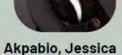
By July 1, 2023, 16% (21 out of 132) of all CCH internal Medicine trainees will be American URiM candidates.

National average across all IM trainees = 12%. We surpassed this in one recruitment cycle.

Internal Medicine Class of 2026



Acevedo, Bryan



Alfar, Hadeel



Alvarez Florimon, Carlos



Ashimi, Rashidat B

Bello, Jeremiah





George, Lina

Krueger, Noelle

Caputi Zuniga, Angelo Cornejo Gonzalez, Diego

R

David, Elaine



Del Pilar, Arnold



Fagbemi, Oladipo



Gayoso Liviac, Oscar



Krueger, Jordan



Guifarro, Daniel



Lewis, Cherese Ma



Ibarra, Joshua



Maciata, Wojciech



Ibrahim, George



Malkani, Sharan



lke, Chidubem



Mehlich, Anna

*Not all residents pictured

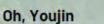
Internal Medicine Class of 2026

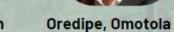




Mehlich, Dawid

Rodriguez Manon, Natalia







Rushemeza, John Salud, Martina



Santiago-Colon, Fernando





Qaddorah, Seba Quevedo Ramirez, Andres Richardson, Reginald





Sapkota, Abhin

Sherpa, Ninda



Sueldo, Alexandra

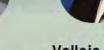


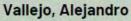
Thapa, Astha



Urhie, Ogaga

*Not all residents pictured







Wilson, Gregory



Graduate Medical Education: Department Highlight Family Medicine

2023 By the Numbers

Applications: 1,000+

Interview: 120 (avg)

Class: 12 per year (3-year program: 36 in program annually)

÷	2023 (Class of 2026)	9 URiM	3 Black men	3 Black women	1 Latino man	2 Latina women
•	2022 (Class of 2025)	8 URiM	1 Black men	3 Black women	1 Latino man	3 Latina women
•	2021 (Class of 2024)	10 URiM	1 Black man	7 Black women	1 Latino man	1 Latina woman
	2020 (Class of 2023)	8 URiM	3 Black men	5 Black women		
	2019 (Class of 2022)	8 URiM		5 Black women	1 Latino man	2 Latina women

Family Medicine Class of 2026



Chioma Bush, M.D. Wright State University



Nathan Davis, M.D. Howard University



Tahyri Diaz, M.D. Universidad Autonoma de Guadalajara



Jehovany Gratia, M.D Ross University



Ifeoma Ike, M.D. Cooper Medical School



Lana Kammerer, M.D Tulane University



Temitope Kolade, M.D. University of Ibadan



Amelia Lerch, D. O. CCOM Midwestern University



Daniela Montenegro. M.D. Universidad Latina de Panama



Christian Rivera, M.D. Universidad Autonoma de Guadalajara



Jyothi Thippana, M.D. Rosalind Franklin University



Steve Wilson, M.D. Ross University

Graduate Medical Education: Department Highlight Emergency Medicine

2023 By the Numbers

Applications:	1,300
Interview:	250
Class:	17

- URiM initiatives
- Residents from 13 different medical schools, 8 different states
- 9/17 from Chicagoland medical schools
- 9/17 were rotating residents

Emergency Medicine Class of 2027



Ryan Abbott A.T. Still University



Ruthe Ali Rush Medical College



Erica Dolph University of Colorado



Ann Edlund Loyola University Chicago



Samson Frendo Rush Medical College



Brian Hizon Rush Medical College



Abish Kharel University of Wisconsin



Iris Lawson-Seebaran Midwestern University CCOM





Maria Mercurio Rosalind Franklin University



Megan Patton Temple University



Dawn Penney Philadelphia COM



Julia Sidor Midwestern University CCOM



Rahma Tayyab **Rutgers University**





Youry Pierre-Louis Brown University



Nanditha Ravichandran Wright State University

University of Illinois



Thank You

