



**Board of
Police Commissioners**

BOPC PRESENTATION

Thursday, September 29, 2022



BOPC PRESENTATION OBJECTIVES

Provide

- Provide updates on **NACOLE 28th Annual Training Conference**.

Update

- Update **Board and Community on BOPC Administrative Initiative - Wayne State University Task Force/BOPC Collaborative Report**.

Discuss

- Discuss **Upcoming Board Training Initiatives** for BOPC consideration.



NACOLE 28TH ANNUAL CONFERENCE UPDATES SEPTEMBER 11-15, 2022

- **Conference Theme: “Co-Creating Public Safety Through Civilian Oversight, Law Enforcement, and Community Partnerships”**
- Conference brought together over 420 experts from around the globe to discuss intentional ways (including best practices and lessons learned) to build and sustain effective civilian oversight of law enforcement and leverage meaningful, effective, and positive relationships toward leading to better public safety systems.
- Conference sessions focused on the momentum over the last two (2) years and identified ways to continue enhancing civilian oversight.
- Speakers and Presenters shared information that will continue to enhance the work of civilian oversight and policing in this new era of reform.



NACOLE 28TH ANNUAL CONFERENCE CONT.

❖ **In-Person Conference Sessions aligned under four (4) tracks:**

- Reform and Innovation
- Jail and Prison Oversight
- Addressing Today's Challenges
- Practice of Effective Oversight



NACOLE 28TH ANNUAL CONFERENCE ACTIVITIES

- ❖ **Annual Conference Scholarship Fundraiser** – intended to raise funds for individuals seeking to attend the National Oversight Conference.
- ❖ **Continuing Legal Education Credit** – NACOLE has applied for accreditation with the Washington State Bar to offer CLE credit.
- ❖ **Wellness in Civilian Oversight** – providing wellness techniques to navigate civilian oversight responsibilities and to share information on trauma-informed practices.



NACOLE 28TH ANNUAL CONFERENCE ACTIVITIES CONT.

- ❖ **Lunch Sessions** – Two luncheon panels discussing topics such as prosecution of police officers and civilian oversight of law enforcement in Sierra Leone.
- ❖ **Tuesday Morning Roundtables** – Oversight Members from Texas will host roundtables for practitioners to connect members with others doing similar work and to discuss effective practices they have employed.



NACOLE 28TH ANNUAL CONFERENCE ANNUAL MEMBERSHIP MEETING / ELECTION PROCEDURES

- ❖ **Annual Membership Meeting**
- ❖ **Election of three (3) member-at-large positions** to the Board of Directors occurred
- ❖ **NACOLE Proposed Bylaw Amendments Adopted –**
 - ❖ Article IV, Section B. Membership discussing dues and termination of membership
 - ❖ Article XII, Amendment to Bylaws “allowing voting access by Board approved electronic means.”



OVERALL NACOLE CONFERENCE TAKEAWAYS

- **Overall Observations & Recommendations:**

- ❖ NACOLE Organization is intended to be a safe space for those who perform the work of civilian oversight and serves as a support system and resources for those navigating the world of civilian oversight of law enforcement and public safety.
- ❖ Civilian Oversight Agencies must acknowledge and celebrate the “wins” which include the outcomes and outputs of the organization to build and maximize its effectiveness and to achieve more.
- ❖ Through its ongoing support and continued engagement with NACOLE (i.e. serving on NACOLE Committees, active membership), the BOPC still maintains a productive and professional standing with the NACOLE Organization notwithstanding recent events.



NACOLE'S 13 PRINCIPLES TO EFFECTIVE CIVILIAN OVERSIGHT

- **Independence**
- **Clearly Defined and Adequate Jurisdiction and Authority**
- **Unfettered Access to Records and Facilities**
- **Access to Law Enforcement Records and Internal Affairs Staff**
- **Full Cooperation**
- **Sustained Stakeholder Support**



NACOLE'S 13 PRINCIPLES TO EFFECTIVE CIVILIAN OVERSIGHT CONT.

- **Adequate Funding and Operational Resources**
- **Public Reporting and Transparency**
- **Policy and Patterns in Practice Analysis**
- **Community Outreach**
- **Community Involvement**
- **Confidentiality, Anonymity, and Protection from Retaliation**
- **Procedural Justice and Legitimacy**



WAYNE STATE UNIVERSITY/BOPC COLLABORATIVE REPORT

- **Collaborative Report provides observations, best practices, and recommendations for internal DPD and BOPC Operations:**
- WSU Law Professor Peter Hammer pointed to historic understaffing and under-resourcing for BOPC in two annual training sessions for Board members
- BOPC staff and a WSU team identified collaborative areas for review and jointly reported items that could yield improvements within those limits.
- - Impact of COVID-19/Pandemic
- ❖ The Board leadership was informed of status and updates throughout the collaboration
- ❖ Report distribution included December 16, 2021 draft to entire 2021 Board for review and comment or feedback, and January 25, 2022 final report transmittal to the current Board
- ❖ The collaboration also identified possible next steps/goals
- ❖ BOPC Staff is finalizing an after-action report to show measures already taken regarding the report's findings and to show possible resources/workgroups for other items (e.g. technology)
- ❖ Formal Presentation is forthcoming



BOPC UPCOMING TRAININGS

- **BOPC 2022-23 Training Schedule and Sign-Up Log Distributed:**
 - ❖ DPD 24 Hour Training – (Previous DPD 40 Hour Block Training)
 - ❖ Police Ride-Alongs
 - ❖ Real Time Crime Center (RTCC)
 - ❖ Ongoing DPD Training
 - ❖ Ongoing NACOLE and other civilian oversight training measures forthcoming
 - ❖ Requested BOPC Training



REFERENCES

Ongoing Community Engagement and Feedback

U.S. Constitution Amendment I.

U.S. Constitution Amendment IV.

U.S. Constitution Amendment V.

U.S. Constitution Amendment VI.

U.S. Constitution Amendment XIV.

City of Detroit Charter 7-802, 7-803, and 7-806.

President's Task Force on 21st Century Policing

National Association of Civilian Oversight of Law Enforcement (NACOLE)

Detroit Police Department Manual Directive System

QUESTIONS?